

State of the Physician Workforce in Nevada

John Packham, PhD

Co-Director, Nevada Health Workforce Research Center

Associate Dean, Office of Statewide Initiatives

University of Nevada, Reno School of Medicine

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University of Nevada, Reno

School of Medicine

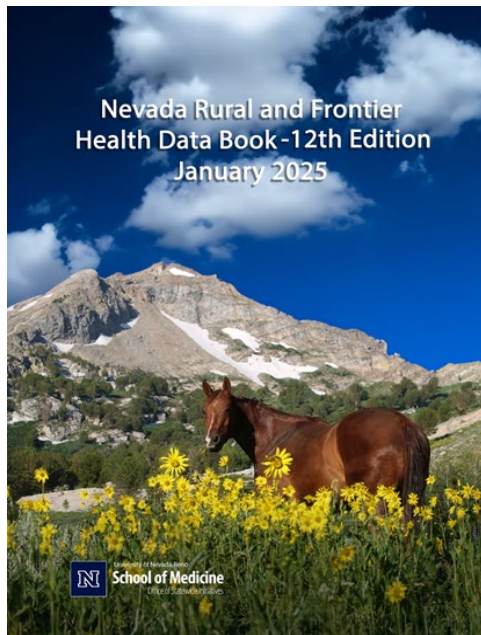
Office of Statewide Initiatives

Nevada Health Workforce Research Center

The purpose of the Center is to improve the collection and analysis of data on health care workforce supply and demand to enhance health workforce planning and development in Nevada.

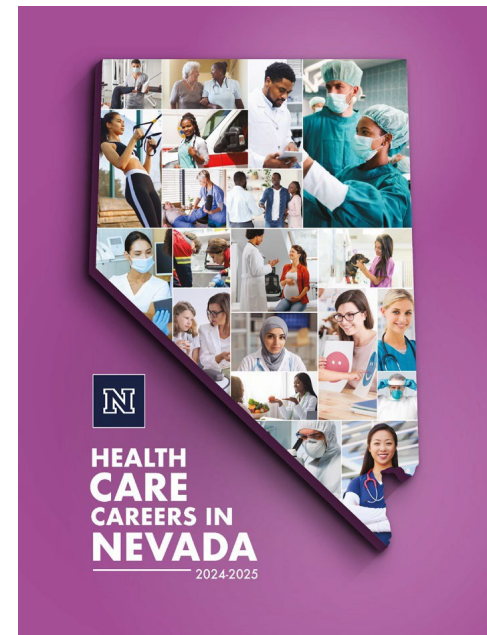
The vision of the Center is to assist health education institutions and policymakers in Nevada understand our state's need for well-prepared health professionals and to better inform investments in Nevada's health care workforce and health care system.

Flagship Publications and Resources



NEVADA INSTANT ATLAS

Nevada's County-Level Health Database



med.unr.edu/statewide

Recent Reports from the Center

PHYSICIAN WORKFORCE IN NEVADA

Nicole Mwalili, MPH
Tabor Griswold, PhD
John Packham, PhD
Simran Kaur, MS
Angel Barboza, BS
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April 2025



GRADUATE MEDICAL EDUCATION TRENDS IN NEVADA – 2025

Tabor Griswold, PhD
John Packham, PhD
Nicole Mwalili, MPH
Kaden Schorovsky
August 2025



Health Workforce Shortages in Nevada

Health Workforce Shortages by Industry

Additional jobs needed in Nevada health sector industries to meet the national per capita employment averages:

- 10,992 jobs in ambulatory care settings
- 10,660 jobs in acute care and specialty care hospitals
- 8,273 jobs in nursing and residential care facilities
- 11,155 jobs in social assistance services

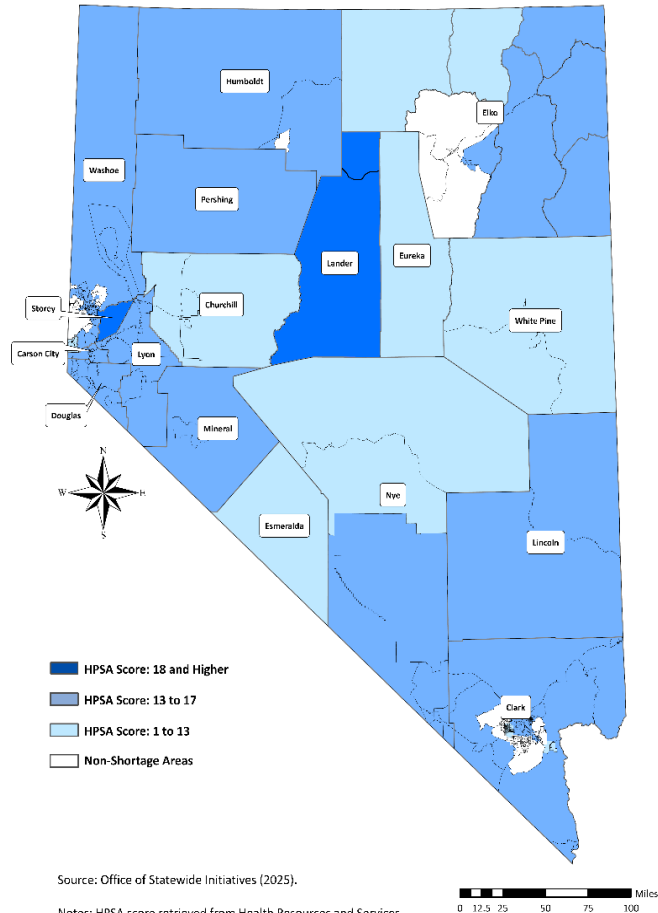
Health Workforce Shortages by Occupation

Additional jobs needed in Nevada by occupation to meet the national per capita average employment averages:

- 4,865 registered nurses
- 2,303 physicians
- 906 pharmacists
- 355 physician assistants

Primary Care HPSAs in Nevada

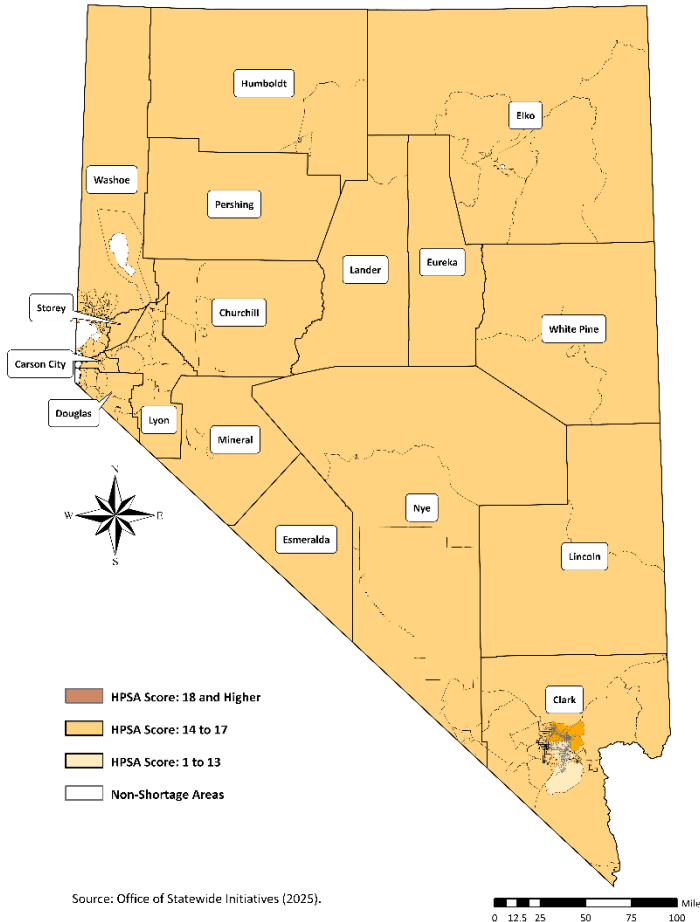
- An estimated 2.2 million Nevadans or 64.9% of the state's population reside in a federally designated primary care HPSA
- 13 of 17 counties are single-county primary care HPSAs, including 12 of the 14 rural and frontier counties



Source: Nevada Health Workforce Research Center, *Health Workforce in Nevada* (July 2025).

Mental HPSAs in Nevada

- An estimated 3.1 million Nevadans or 91.3% of the state's population reside in a federally designated primary care HPSA
- 15 of 17 counties are single-county mental HPSAs, including all 14 rural and frontier counties



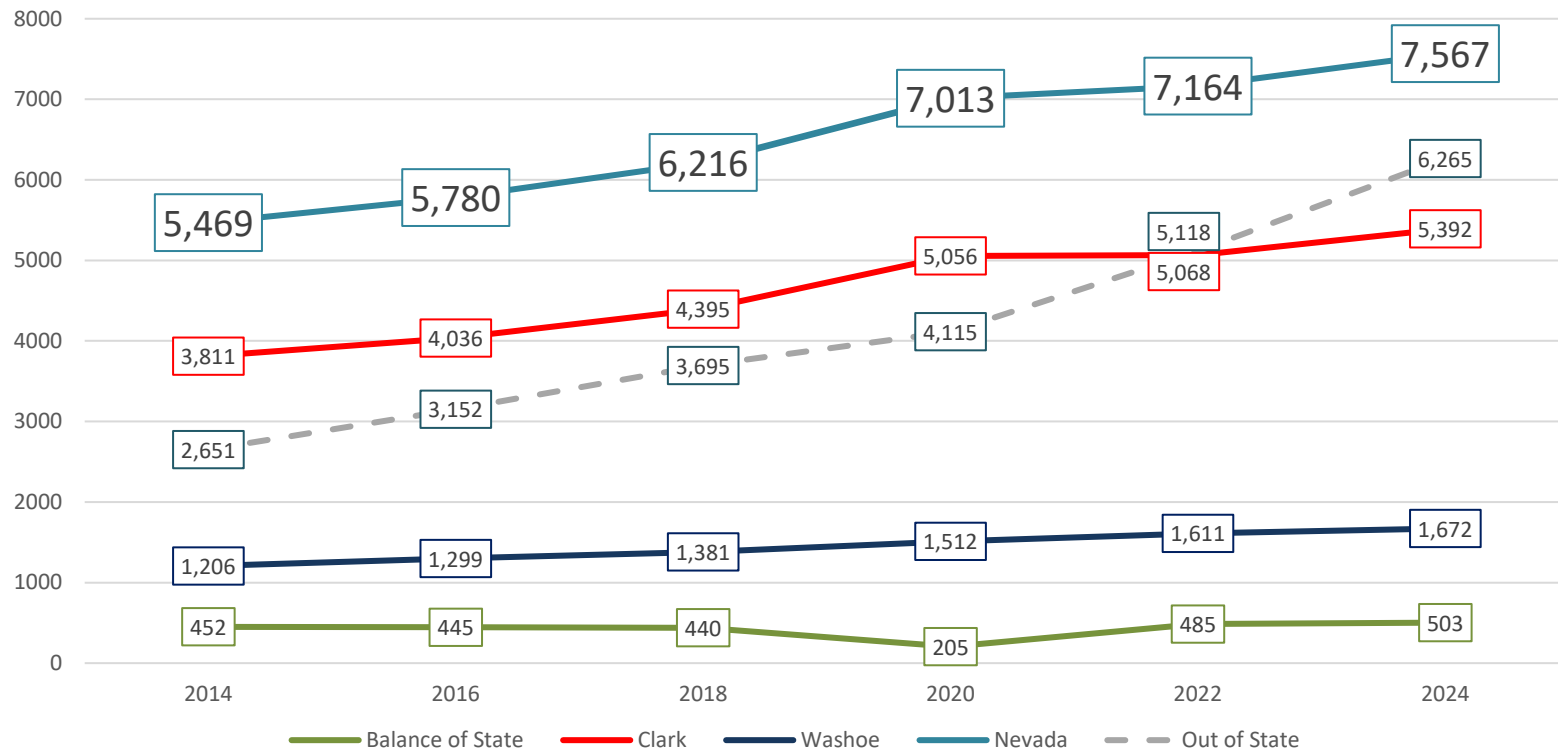
Source: Nevada Health Workforce Research Center, *Health Workforce in Nevada* (July 2025).

Physician Workforce Trends in Nevada

Licensure Trends over the Past Decade

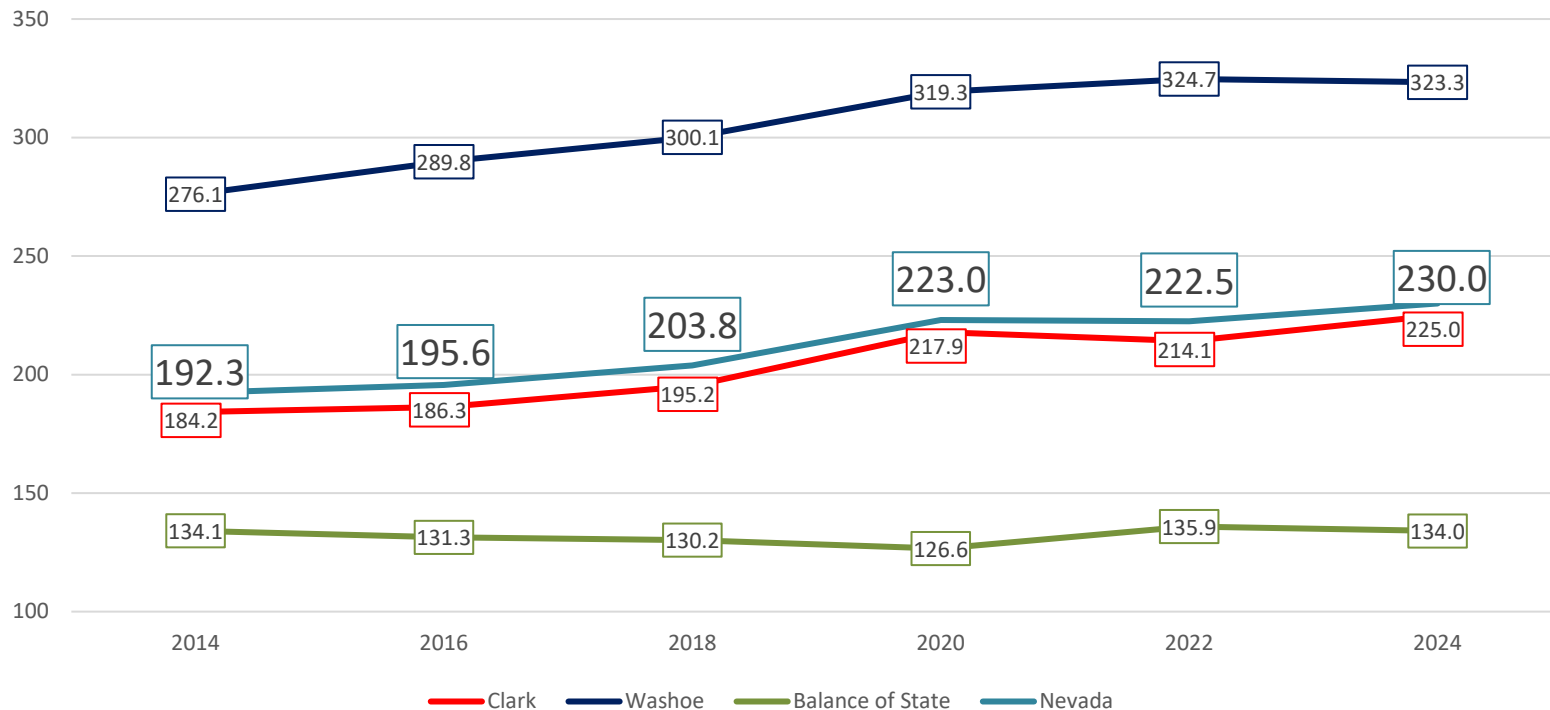
- The number physicians (MDs and DOs) licensed by the State of Nevada has increased from 5,469 in 2014 to 7,567 in 2024 – an increase of 2,098 physicians or 27.7%
- However, after adjusting for population growth, the number of licensed physicians in Nevada increased from 192.3 to 230.0 per 100,000 population over the past decade – a more modest increase of 19.6%
- The number of out-of-state physicians licensed by the State of Nevada has increased by 3,614 or 136.3% over the past decade

Licensed Physicians in Nevada – 2014 to 2024



Source: Nevada Health Workforce Research Center, *Physician Workforce in Nevada* (April 2025).

Number per 100,000 Population – 2014 to 2024



Source: Nevada Health Workforce Research Center, *Physician Workforce in Nevada* (April 2025).

Physician Workforce Shortages by Specialty

- Currently, in 35 of 37 specialty areas tracked by the American Medical Association (AMA), the number of physicians per capita in Nevada is lower than the national rates – exceptions include anesthesiology and forensic pathology.
- Based on the current rates of physicians per population in Nevada and the United States, Nevada would need 2,303 additional physicians to meet the national average.
- Nevada would need an additional 251 family medicine doctors, 411 pediatricians, and 105 psychiatrists to meet the national average for each specialty area.

Graduate Medical Education Trends in Nevada

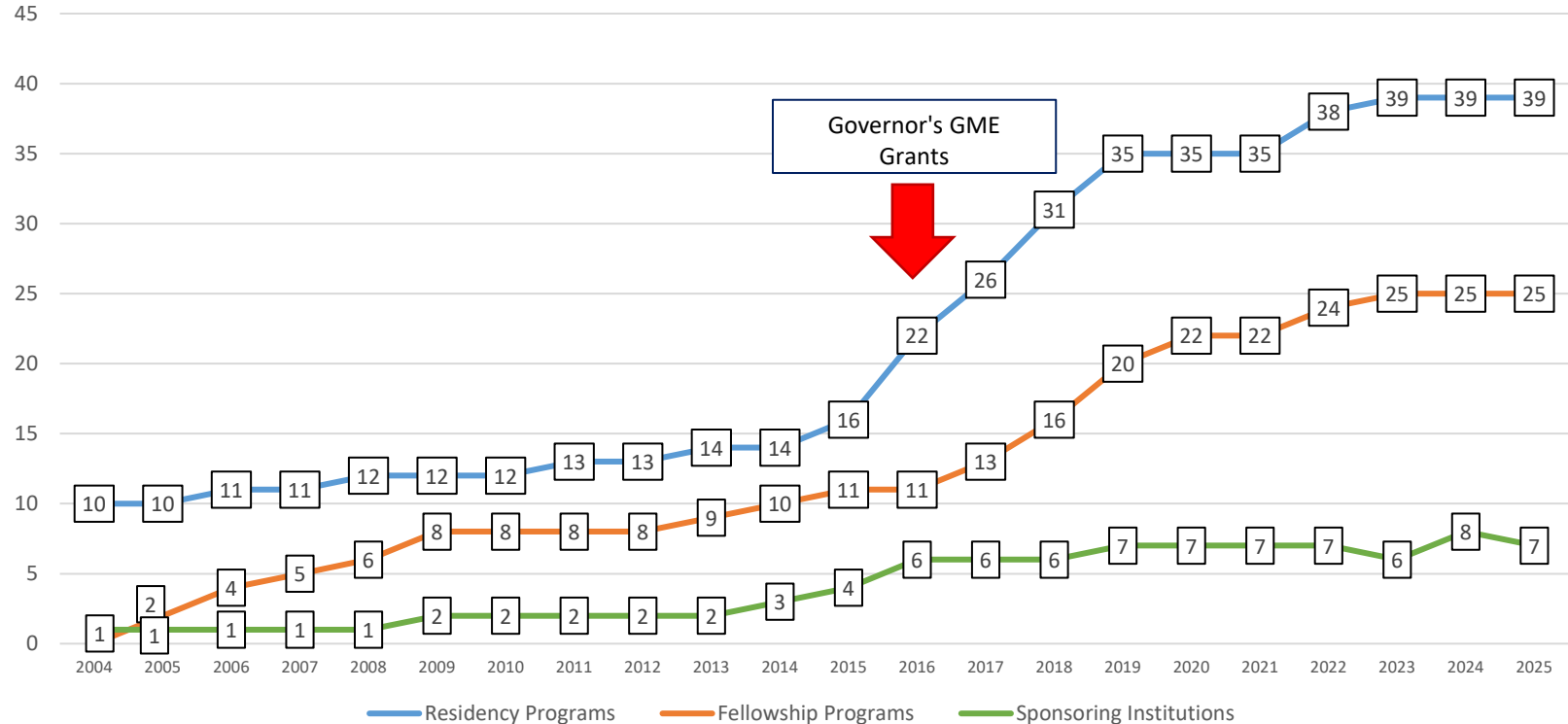
If you build it, they will come.

Historically, of all Nevada-trained physicians with an active license to practice medicine in the United States:

- 39.8% of Nevada UME graduates are currently practicing in Nevada (Rank of 21st)
- 55.2% of Nevada GME graduates are currently practicing in Nevada (Rank of 6th)
- 76.9% of physicians who are both Nevada UME and GME graduates are practicing in Nevada (Rank of 8th)

GME Programs in Nevada – 2004 to 2025

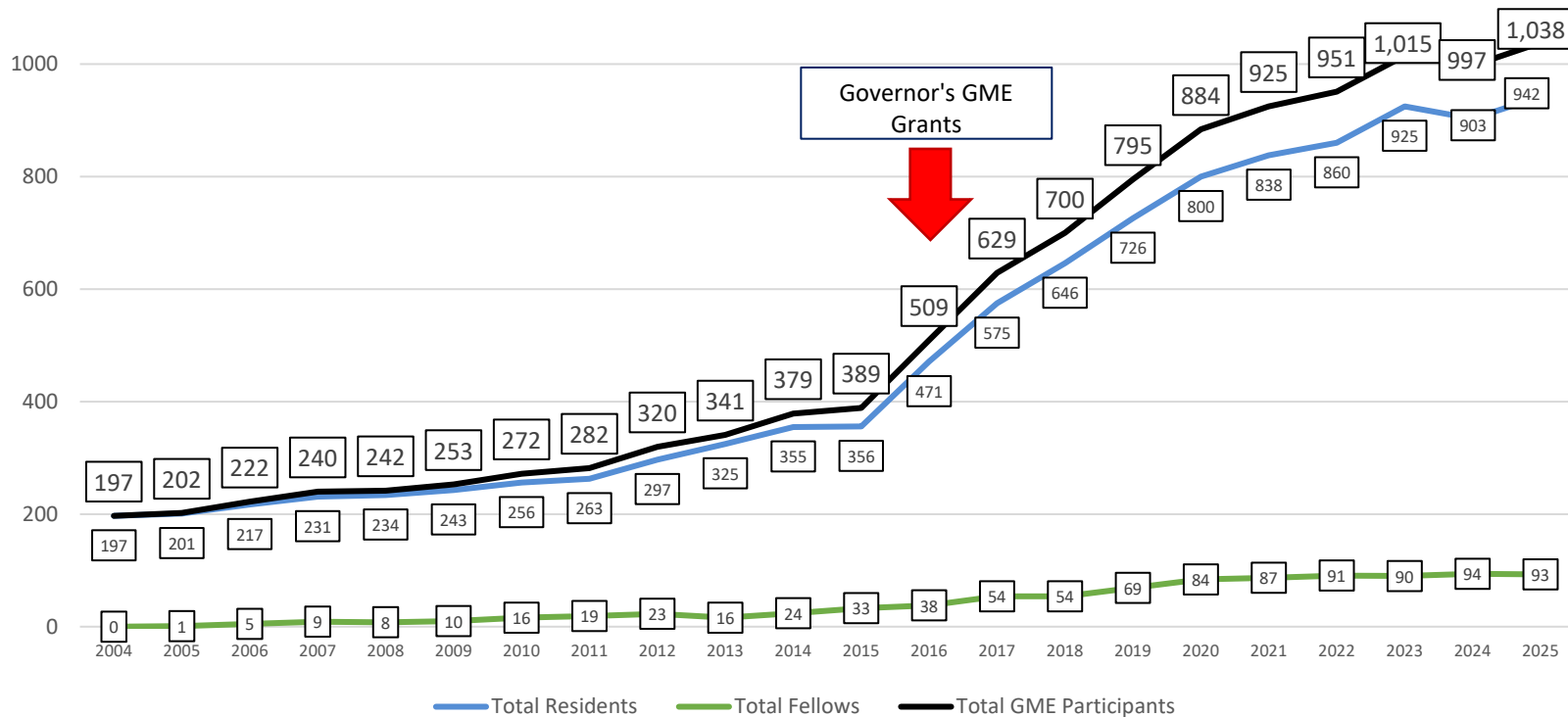
Number of ACGME-Accredited Sponsoring Institutions, Specialty Programs (Residency Programs), and Subspecialty Programs (Fellowship Programs)



Source: Accreditation Council on Graduate Medical Education (2025).

Residents and Fellows in Nevada – 2004 to 2025

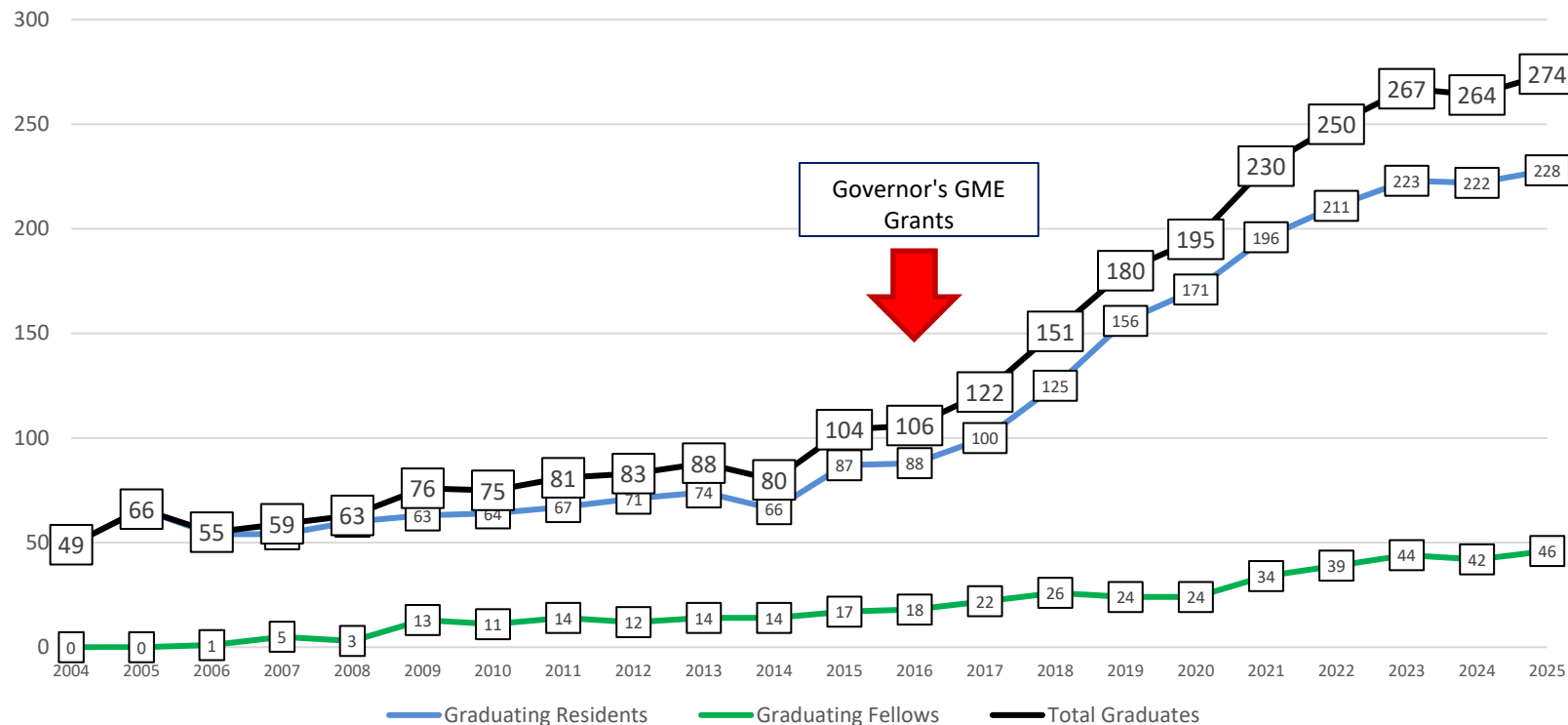
Number of Physicians in ACGME-Accredited Residency and Fellowship Programs



Source: Accreditation Council on Graduate Medical Education (2025).

GME Graduates in Nevada – 2004 to 2025

Number of Physicians Completing ACGME-Accredited Residency and Fellowship Programs



Source: Nevada Health Workforce Research Center, *Graduate Medical Education Trends in Nevada* (August 2025).

Employment, Training, and Location Plans of GME Graduates in Nevada

2025

	Beginning Clinical Practice	Continuing Training	Total
Remaining in Nevada	91 (33.2%)	22 (8.0%)	113 (41.2%)
Leaving Nevada	106 (38.7%)	55 (20.1%)	161 (58.8%)
Total	197 (71.9%)	77 (28.1%)	274 (100.0%)

2016 to 2025

	Beginning Clinical Practice	Continuing Training	Total
Remaining in Nevada	753 (36.9%)	116 (5.7%)	869 (42.6%)
Leaving Nevada	740 (36.3%)	432 (21.2%)	1,172 (57.4%)
Total	1,493 (73.2%)	548 (26.8%)	2,041 (100.0%)

Source: Nevada Health Workforce Research Center, *Graduate Medical Education Trends in Nevada* (August 2025).

If you build it, they will come. But will they stay?

- In 2025, 274 physicians (MD & DO) completed residencies and fellowships in Nevada
- However, 55 physicians or 20.1% of GME graduates left Nevada for subspecialty training that is non-existent or in short supply in Nevada
- Over the past decade, 2,041 physicians completed residencies and fellowships in Nevada – growing from 106 graduates in 2016 to 274 graduates in 2025 (158.5%)
- However, 432 physicians or 21.2% of all GME graduates left Nevada for subspecialty training over the past decade

Additional Information

John Packham, PhD

jpackham@med.unr.edu

(775) 784-1235 (office)

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